

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80726

Employer : Axon

Worksite : Axon

Street : 1100 Olive Way #1300

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 60%

Survey Date : 10/27/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 81.1%

Drive Alone Rate : 18.9%

One-Way VMT per employee : 2.2

Average One-Way distance home to work : 10.4

Employees and Survey Response Information

Reported Total Employees at Worksite: 220

Surveys Distributed : 220

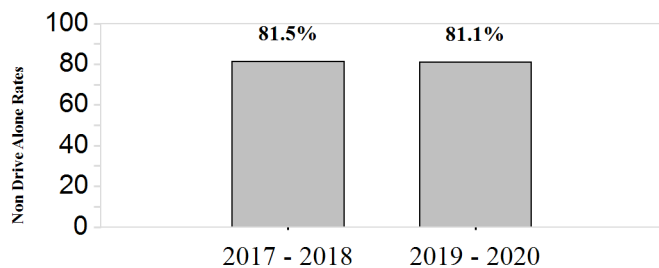
Surveys Returned : 131

Surveys Returned by CTR Affected* Employees : 110

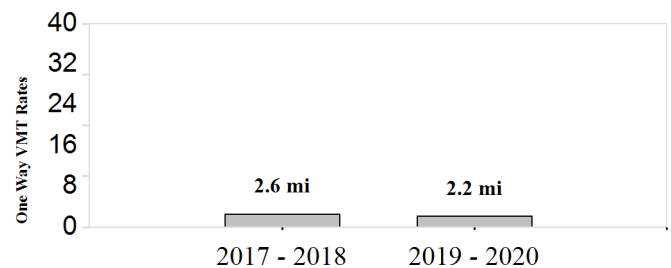
Total Estimated CTR Affected Employees at Worksite : 185

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

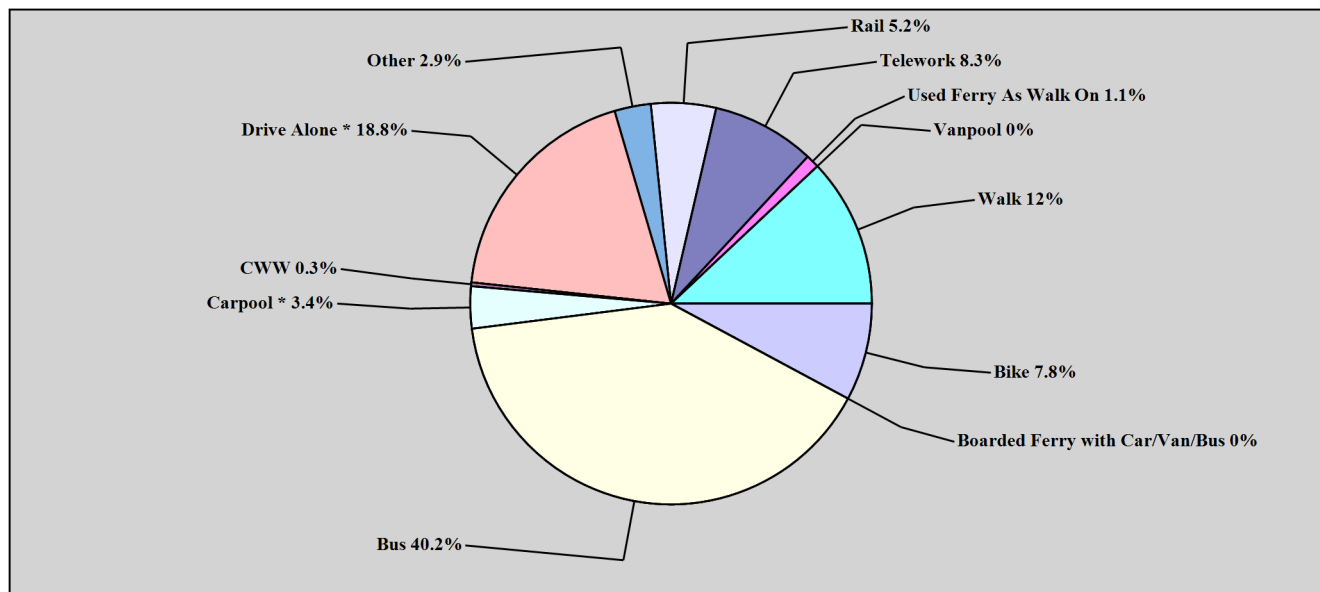
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	81.5%	82.4%	47	65	2.6	2.6	2.7
2019 - 2020	81.1%	81.5%	64	107	4.3	2.2	2.2
Target	80.0%				Target:	N/A	
% Point Change Target:	-1.5				% Change Target:	N/A	
% Point Change from Baseline:	-0.4				% Change from Baseline:	-15.4%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



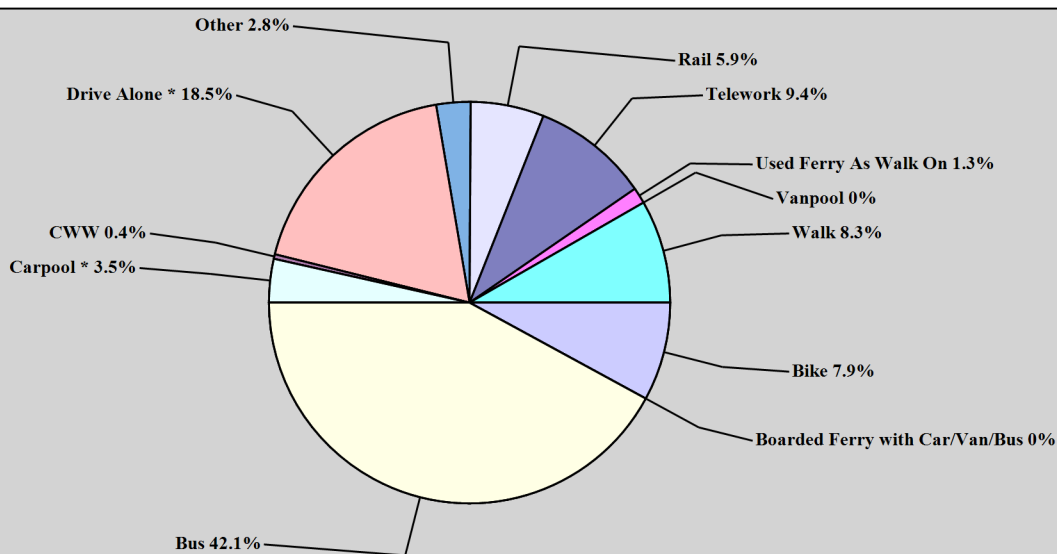
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	122	18.8%	18.5%	38	29.0%	28.9%
Carpool *	22	3.4%	8.6%	8	6.1%	12.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	261	40.2%	28.3%	65	49.6%	38.6%
Rail	34	5.2%	7.6%	10	7.6%	12.0%
Bike	51	7.8%	7.4%	16	12.2%	12.0%
Walk	78	12.0%	18.7%	20	15.3%	22.9%
Telework	54	8.3%	2.7%	36	27.5%	9.6%
CWW	2	0.3%	0.2%	1	0.8%	1.2%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	7	1.1%	2.5%	2	1.5%	2.4%
Other	19	2.9%	5.4%	8	6.1%	9.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	100	18.5%	17.6%	31	28.2%	27.0%
Carpool *	19	3.5%	8.3%	6	5.5%	11.1%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	228	42.1%	31.1%	57	51.8%	42.9%
Rail	32	5.9%	9.9%	9	8.2%	15.9%
Bike	43	7.9%	8.3%	12	10.9%	12.7%
Walk	45	8.3%	14.7%	12	10.9%	19.0%
Telework	51	9.4%	2.9%	33	30.0%	9.5%
CWW	2	0.4%	0.0%	1	0.9%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	7	1.3%	3.2%	2	1.8%	3.2%
Other	15	2.8%	3.8%	6	5.5%	9.5%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	16	12%	131	100%
1 Days	7	5%	115	88%
2 Days	3	2%	108	82%
3 Days	6	5%	105	80%
4 Days	12	9%	99	76%
5 Days	78	60%	87	66%
6 or More Days	9	7%	9	7%

Count by Occupancy of Carpools and Vanpools

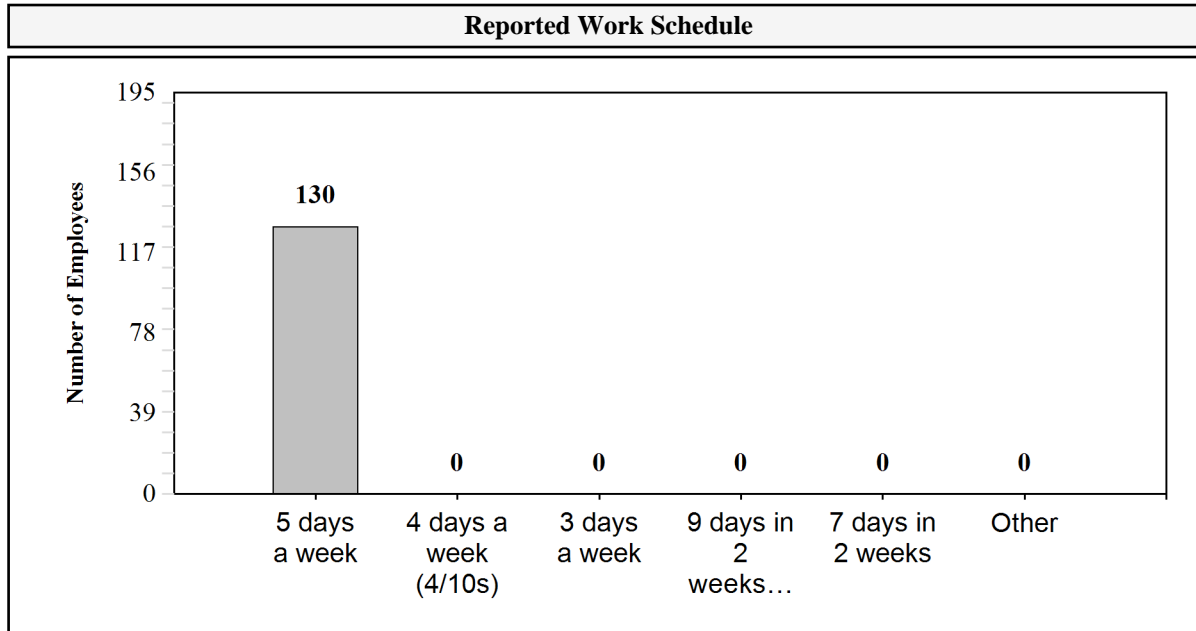
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	20
3	Carpool	2
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

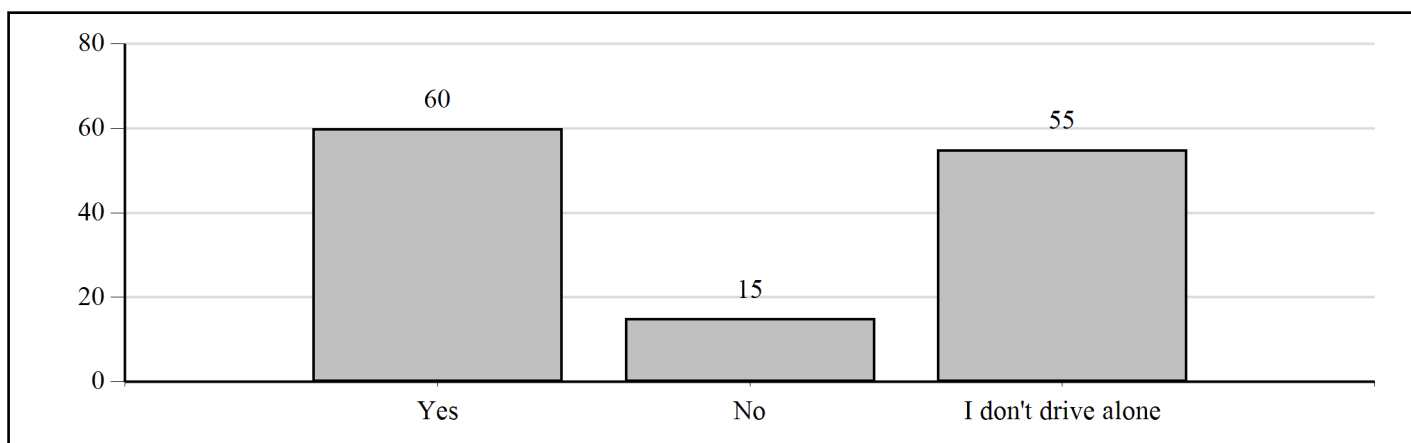
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	130	100%
4 days a week (4/10s)	0	0%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	16	12.2%
Occasionally, on an as-needed basis	43	32.8%
1-2 days/month	40	30.5%
1 day/week	25	19.1%
2 days/week	3	2.3%
3 days/week	4	3.1%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	69	20.9%
Cost of parking or lack of parking	68	20.6%
To save money	39	11.8%
Personal health or well-being	37	11.2%
I have the option of teleworking	34	10.3%
Environmental and community benefits	31	9.4%
To save time using the HOV lane	20	6.1%
Driving myself is not an option	15	4.5%
Other	10	3.0%
Financial incentives for carpooling, bicycling or walking.	6	1.8%
Preferred/reserved carpool/vanpool parking is provided	1	0.3%
Emergency ride home is provided	0	0.0%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	76	34.7%
I like the convenience of having my car	46	21.0%
Other	42	19.2%
Family care or similar obligations	34	15.5%
Bicycling or walking isn't safe	9	4.1%
My commute distance is too short	6	2.7%
My job requires me to use my car for work	4	1.8%
I need more information on alternative modes	1	0.5%
There isn't any secure or covered bicycle parking	1	0.5%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98102	8	6.11%	2	0	0	0	10	0	3	15	0	0	0	0	7
98116	8	6.11%	3	4	0	0	21	0	5	2	3	0	0	3	0
98119	6	4.58%	6	0	0	0	13	0	0	0	6	0	0	0	4
98103	5	3.82%	1	3	0	0	13	0	4	2	0	0	0	0	3
98109	5	3.82%	0	0	0	0	13	0	0	12	2	0	0	0	0
98004	4	3.05%	8	0	0	3	3	0	4	0	2	0	0	0	0
98008	4	3.05%	1	0	0	0	15	0	0	0	2	0	0	0	0
98012	4	3.05%	7	0	0	0	11	0	1	0	1	0	0	0	0
98034	4	3.05%	5	0	0	0	14	0	0	0	1	0	0	0	0
98101	4	3.05%	0	0	0	1	0	0	1	14	0	0	0	0	4
98112	4	3.05%	0	0	0	3	15	2	0	0	0	0	0	0	0
98118	4	3.05%	4	0	0	0	0	10	2	0	3	0	0	0	0
98121	4	3.05%	0	0	0	0	0	0	4	17	0	0	0	0	0
98125	4	3.05%	0	0	0	0	14	0	5	0	1	0	0	0	0
98133	4	3.05%	0	0	0	0	16	0	0	0	3	0	0	0	1
98052	3	2.29%	5	0	0	0	9	0	0	1	0	0	0	0	0
98107	3	2.29%	0	0	0	0	7	0	8	0	0	0	0	0	0
98122	3	2.29%	0	0	0	0	0	0	0	15	0	0	0	0	0
98029	2	1.53%	6	0	0	0	4	0	0	0	0	0	0	0	0
98033	2	1.53%	5	0	0	0	4	0	0	0	1	0	0	0	0
98040	2	1.53%	5	0	0	0	5	0	0	0	0	0	0	0	0
98077	2	1.53%	9	0	0	0	0	0	0	0	1	0	0	0	0
98105	2	1.53%	0	0	0	0	6	0	4	0	0	0	0	0	0
98110	2	1.53%	1	0	0	0	0	0	5	0	0	0	0	4	0
98115	2	1.53%	0	0	0	0	8	0	0	0	2	0	0	0	0
98146	2	1.53%	4	3	0	0	0	0	0	0	3	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98198	2	1.53%	0	2	0	0	0	5	0	0	3	0	0	0	0
98005	1	0.76%	0	3	0	0	0	0	0	0	2	0	0	0	0
98014	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98019	1	0.76%	5	0	0	0	0	0	0	0	0	0	0	0	0
98021	1	0.76%	4	0	0	0	0	0	0	0	1	0	0	0	0
98026	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98032	1	0.76%	0	0	0	0	0	5	0	0	1	0	0	0	0
98036	1	0.76%	1	3	0	0	0	0	0	0	0	0	0	0	0
98038	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98039	1	0.76%	0	0	0	0	4	0	0	0	1	0	0	0	0
98043	1	0.76%	0	0	0	0	4	0	0	0	1	0	0	0	0
98045	1	0.76%	4	0	0	0	0	0	0	0	1	0	0	0	0
98051	1	0.76%	0	0	0	0	0	3	0	0	2	0	0	0	0
98053	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98055	1	0.76%	4	0	0	0	0	0	0	0	1	0	0	0	0
98059	1	0.76%	4	0	0	0	0	0	0	0	1	0	0	0	0
98074	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98075	1	0.76%	5	0	0	0	0	0	0	0	0	0	0	0	0
98092	1	0.76%	0	0	0	0	0	3	0	0	2	0	0	0	0
98104	1	0.76%	0	0	0	0	0	0	5	0	0	0	0	0	0
98106	1	0.76%	0	0	0	0	5	0	0	0	0	2	0	0	0
98108	1	0.76%	0	0	0	0	0	5	0	0	0	0	0	0	0
98117	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98126	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98136	1	0.76%	0	0	0	0	1	0	0	0	0	0	0	0	0
98155	1	0.76%	2	0	0	0	3	0	0	0	0	0	0	0	0
98168	1	0.76%	0	4	0	0	0	0	0	0	1	0	0	0	0
98177	1	0.76%	5	0	0	0	0	0	0	0	0	0	0	0	0
98199	1	0.76%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98208	1	0.76%	5	0	0	0	0	0	0	0	0	0	0	0	0
98270	1	0.76%	0	0	0	0	2	0	0	0	3	0	0	0	0
98296	1	0.76%	0	0	0	0	5	0	0	0	0	0	0	0	0
98406	1	0.76%	0	0	0	0	1	1	0	0	3	0	0	0	0